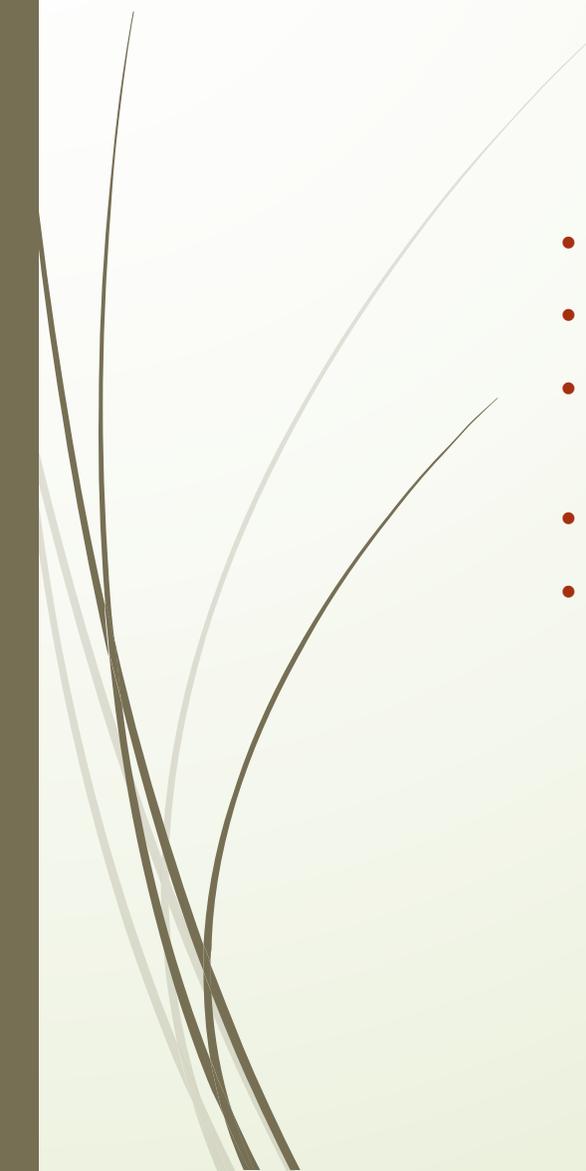


Children's Mental Health Summit: Self-Care for Mental Health Professionals

Dr. Brett K. Gleason



Workshop Objectives



- Discuss societal and personal views of wellness and self-care
- Explore hindrances to wellness and the impact of lack of self-care
- Examine the importance of wellness and self-care both globally and in the helping fields
- Reflect on past personal wellness and self-care practices
- Learn new wellness and self-care habits and how to apply them to your everyday life

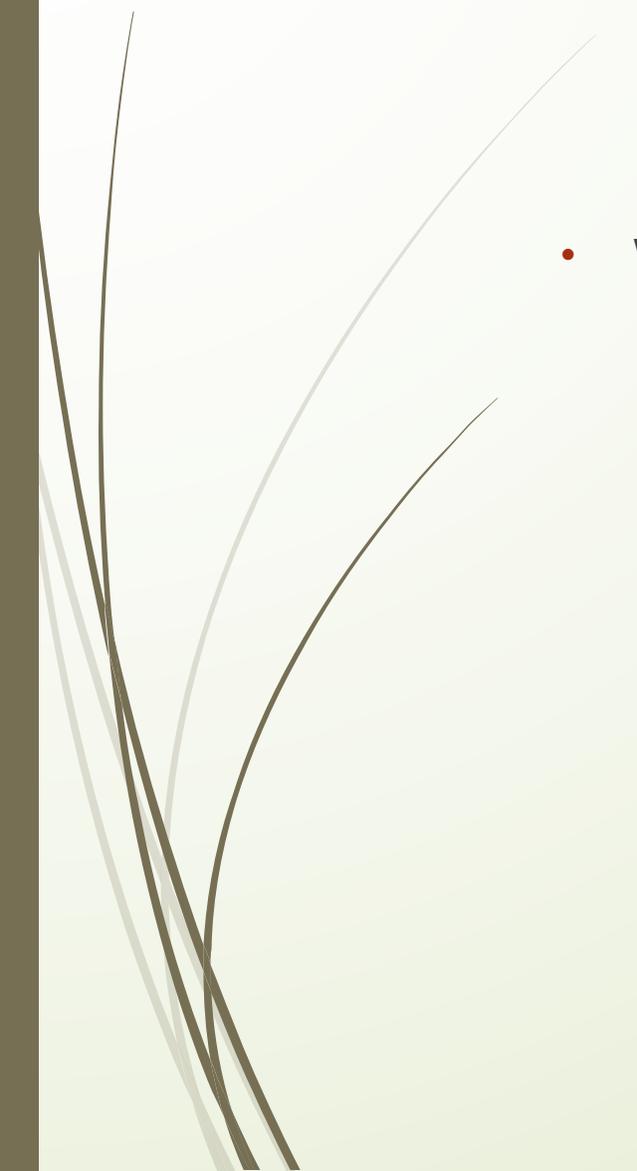


Perspectives of Wellness Discussion

- What comes to your mind when you hear “wellness?” “self-care?”
- What lessons or messages have you been exposed to in regard to wellness and self-care in your upbringing? present-day?
- What products and/or activities do you associate with wellness or self-care?
- What comes to mind when you hear “burnout?”



Your Wellness



- What does wellness look like to you?
 - When are you at your “best?”
 - How do you feel?
 - Is it in your control?



Burnout, Compassion Fatigue, and Vicarious Traumatization

- Before we focus in on wellness, we need to see what we are fighting
 - Burnout – Related to the working conditions – social conflict, work overload, lack of time, lack of resources
 - Three dimensions of burnout – cynicism, sense of inefficacy, exhaustion (Maslach, 2003)
 - Compassion Fatigue – Related to work with clients/recipients of care
 - A desensitization to client concerns due to the overwhelming nature of client hardships
 - Vicarious Traumatization – Results from indirect exposure to trauma
 - Personal cognitive reaction to the client's experience (Erford, 2018)
 - Worldview and beliefs are shifted in response to exposure to client trauma (Newell & MacNeil, 2010)

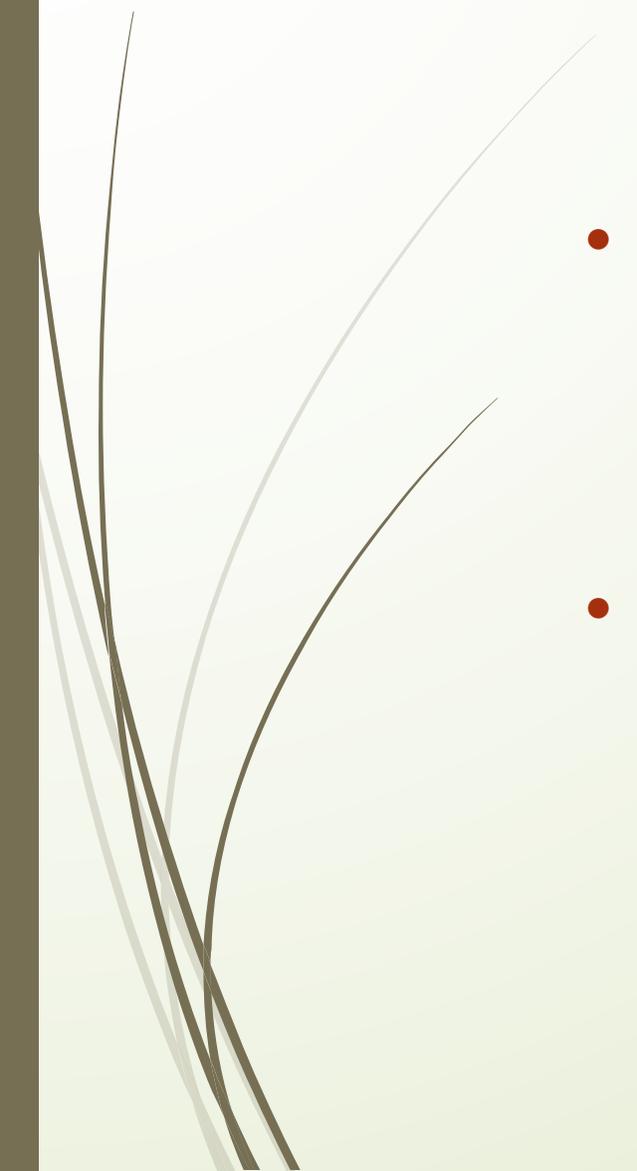


What is Wellness?

- “A culturally defined state of being in which mind, body, and spirit are integrated in a way that enables a person to live a fulfilled life” (Council for Accreditation of Counseling and Related Educational Programs, 2009, p. 63)
- *“Health is a state of complete physical, mental and social well-being, and not merely the absence of disease or infirmity.”*
 - World Health Organization, 1948



Healthcare vs Wellness



- Healthcare impacts almost every major segment of our everyday lives
 - Economically
 - Rising costs of healthcare
 - Scientifically
 - Stem-cell research, increasing lifespan
 - Politically
 - Access to healthcare, mental health insurance
- United States still runs on a medical model of healthcare
 - Reactive vs. Proactive
 - When do you go to the doctor?
 - Prescriptions

Then vs Now

- Now vs. 1900s
 - Average lifespan:
 - 1900 - 49 years old
 - Now - 77.7 years old
 - Causes of death:
 - 1900 - infectious diseases
 - Now - chronic lifestyle-related diseases

	1900	Causes of Death	Present Day
	Pneumonia		Heart disease
	Influenza		Cancer
	Tuberculosis		Stroke (cerebrovascular diseases)
	Diarrhea		Chronic lower respiratory diseases



The Solution?

- The United States is in desperate need of a paradigm shift in terms of healthcare
 - Politicians - legislation allowing greater access to healthcare
 - Doctors/Helpers - encouraging more proactive solutions
 - Clients/Patients - willingness to get help before it is needed
- As a society, we have to change the way we see the world through our:
 - Health
 - Work
 - Stress management
 - Sleep patterns, eating habits, and exercise routines
 - Social interactions
 - Definitions of success
 - Everyday attitudes



Self-Care for the Helper



“Until you value yourself, you won’t value your time. Until you value your time, you will not do anything with it.” – M. Scott Peck

“Love yourself first and everything else falls into line. You really have to love yourself to get anything done in this world.” – Lucille Ball

*“Self-care is never a selfish act – it is simply good stewardship of the only gift I have, the gift I was put on earth to offer to others”
– Parker Palmer*



Self-Care for the Helper

- Survey of 501 professional counselors (Lawson, 2007) found that the most endorsed career-sustaining behaviors were:
 - Sense of humor
 - Spend time with partner/family
 - Maintain balance between professional and personal lives
 - Maintain self-awareness
 - Maintain sense of control over work responsibilities.

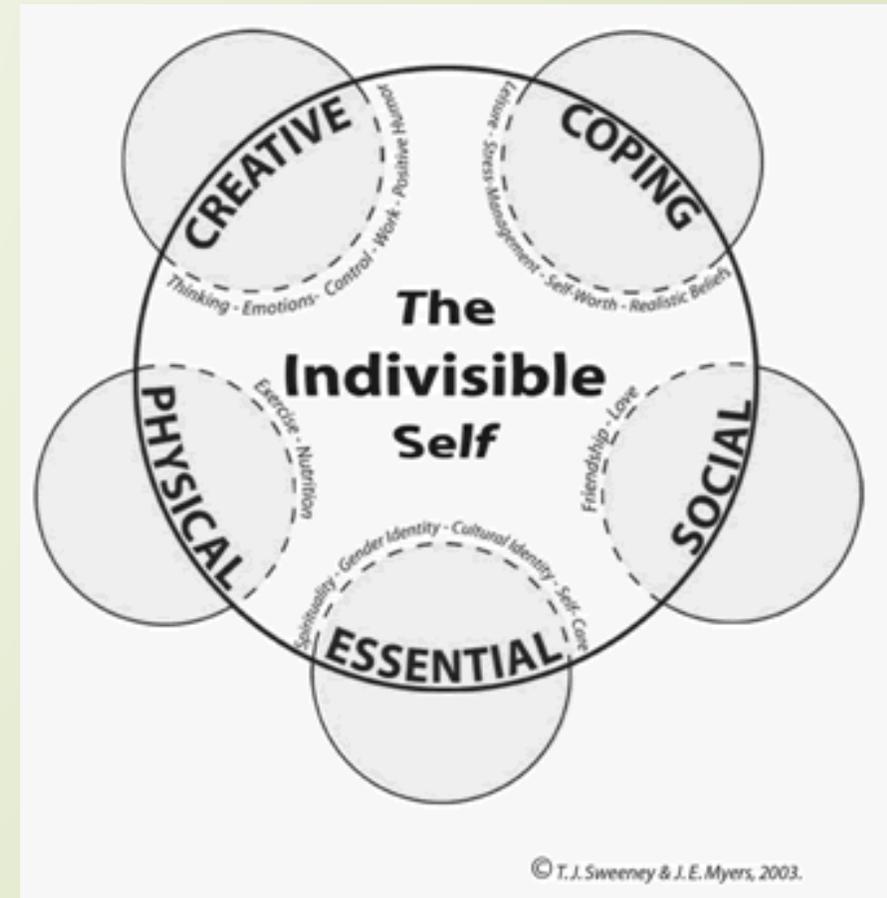


Ten Tasks to Increase Resiliency (Adapted from Skovholt, 2012)

- Recognizing that making one's own needs a priority is essential in the ability to care for others.
 - Creating everyday habits and routines that help to replenish one's vigor.
 - Taking pride in having a positive impact on the lives of others.
 - Setting boundaries.
 - Widening one's definition of success to include small but meaningful accomplishments.
 - Advocating for a hospitable work environment that allows for growth both professionally and personally.
 - Protecting oneself from unhealthy relationships that extract more energy than they return.
 - Becoming more self-aware through personal counseling and continuing education.
 - Taking a timeout from the often seriousness of work.
- 

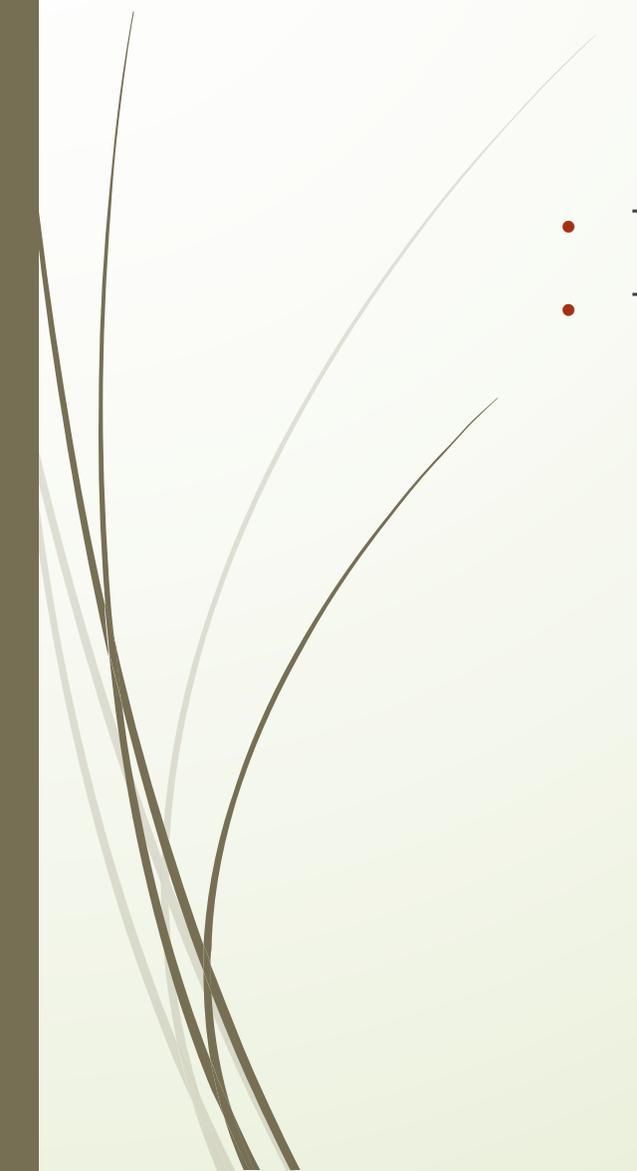
Indivisible Self Model of Wellness

- Comprised of 17 factors divided into five categories of wellness
 - Physical Self
 - Social Self
 - Essential Self
 - Coping Self
 - Creative Self





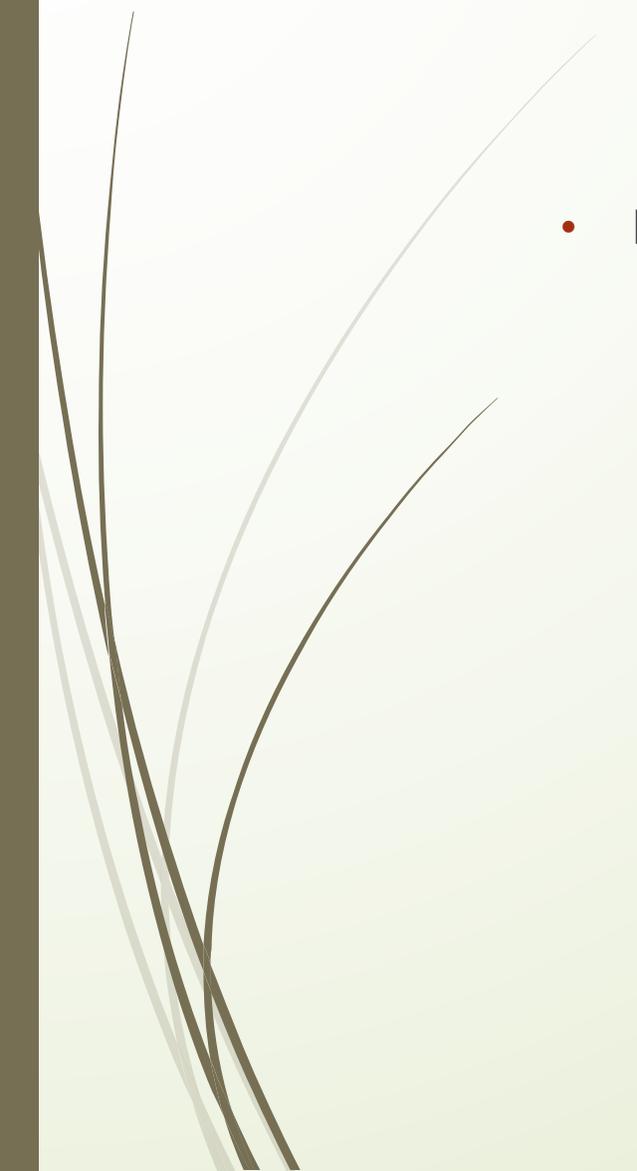
Physical Self



- The most thought of in terms of wellness
- Two components:
 - Exercise
 - Engaging in physical activity in order to better one's physical health
 - Nutrition
 - Maintaining a balanced diet in order to better one's physical health



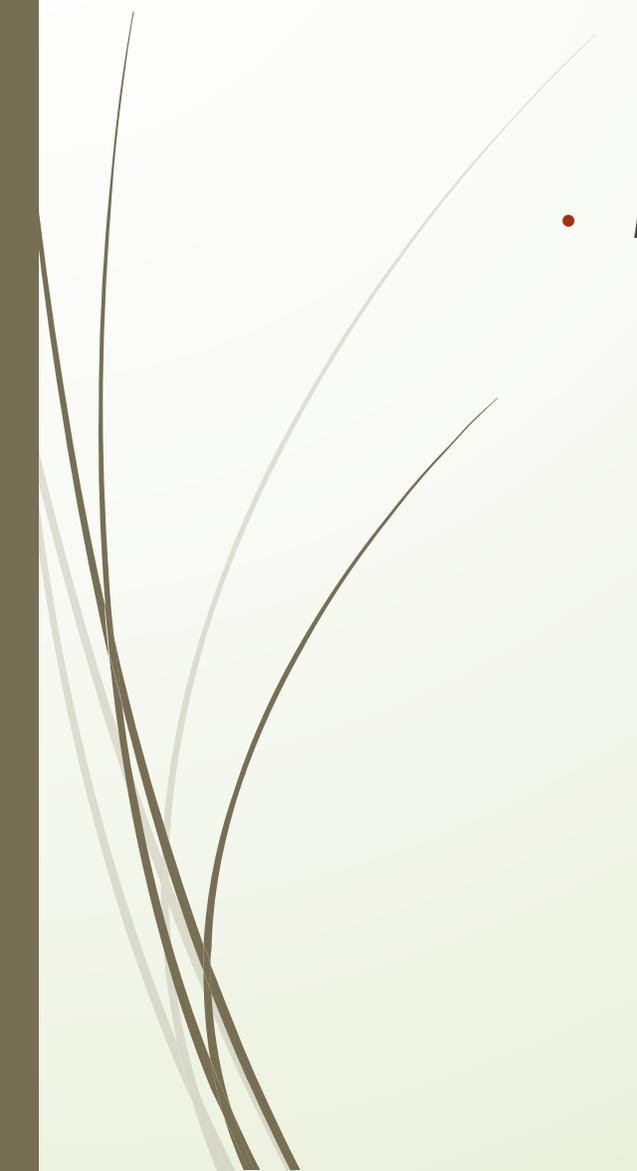
Social Self



- Having a “social life” is important to one’s health!
 - Love
 - Relationships characterized by intimacy, trust, and self-disclosure. Distinguished by a familial, marital, or sexual commitment
 - Friendship
 - Connections and relationships with others, but that do not hold a familial, marital, or sexual commitment



Essential Self



- Making meaning out of life, relationships, and self.
 - Spirituality
 - Practicing personal beliefs and behaviors in an effort to recognize the world beyond one's self.
 - Not to be confused with religious practice.
 - Self-Care
 - Actively taking responsibility for the betterment of one's self by completing tasks and routines to ensure positive wellness.
 - Gender Identity
 - Satisfaction and recognition of one's own gender.
 - Cultural Identity
 - Satisfaction and recognition of one's own culture.



Coping Self



- Regulation of one's responses to life's events and the ability to rise above negative stresses.
 - Realistic Beliefs
 - Recognizing impossible goals and being satisfied in one's own imperfection.
 - Stress Management
 - Remaining in tune to one's own stress level and taking steps to reduce stress when needed.
 - Self-Worth
 - Valuing one's self despite mistakes and noted flaws.
 - Leisure
 - Activities or interests that one participates in during free time.



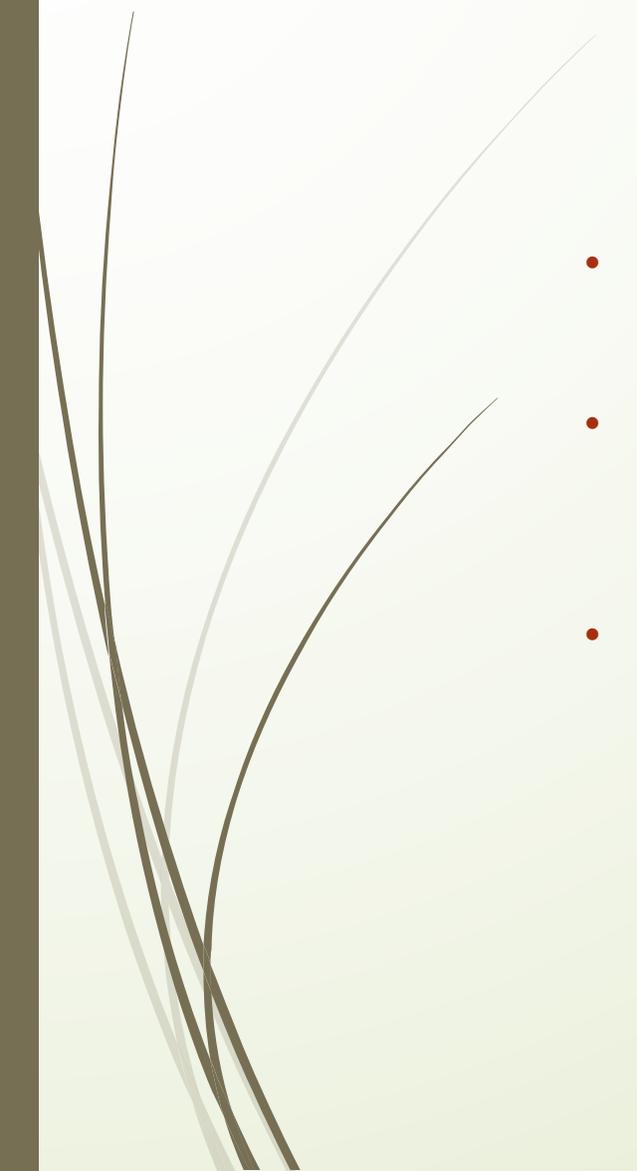
Creative Self



- Creativity and imagination help us to overcome obstacles.
 - Thinking
 - Maintaining a mentally active lifestyle by properly considering multiple perspectives and embracing a curious approach to learning.
 - Emotions
 - Experiencing and expressing one's feelings appropriately.
 - Control
 - Believing in one's self and properly expressing needs to others.
 - Positive Humor
 - Utilizing humor to accomplish tasks and goals, as well as being able to take life's complications and mistakes light-heartedly.
 - Work
 - Satisfaction in one's career, jobs, chores, and routine tasks.



Purposeful Wellness



- As mentioned, many of these factors you already do regularly
 - Watching TV, working out, playing video games, spending time with loved ones
- Changing your mindset about wellness
 - Instead of just casually doing something without thought, be mindful and tell yourself this is for your wellness
- Challenging yourself to try new experiences
 - Routines, while supportive, can also cause us to forget about wellness benefits



Questions?

- Feel free to email me at brett.gleason@unlv.edu

References

Council for Accreditation of Counseling and Related Educational Programs. (2009) *CACREP 2009 standards*. Alexandria, VA: Author.

Erford, B. T. (2018). *Orientation to the counseling profession* (3rd ed.). Columbus, OH: Pearson Merrill.

Lawson, G. (2007). Counselor wellness and impairment: A national survey. *Journal Of Humanistic Counseling, Education & Development*, 46, 20-34. doi: 10.1002/j.2161-1939.2007.tb00023.x

Maslach, C. (2003). Job burnout: New directions in research and intervention. *Current Directions in Psychological Science*, 12, 189-192. doi:10.1111/1467-8721.01258

Myers, J. E., & Sweeney, T. J. (2005). *The Five Factor Wellness Inventory, Adult (5F-Wel-A)*. Palo Alto, CA: Mindgarden.

Myers, J. E., & Sweeney, T. J. (2008). Wellness counseling: The evidence base for practice. *Journal of Counseling & Development*, 86, 482-493. doi: 10.1002/j.1556-6678.2008.tb00536.x

Newell, J. M. & MacNeil, G. A. (2010). Professional burnout, vicarious trauma secondary trauma traumatic stress and compassion fatigue: A review of theoretical terms, risk factors and prevention methods for clinicians and researchers. *Best Practices in Mental Health*, 6(2), 57-68.

Puig, A., Baggs, A., Mixon, K., Park, Y. M., Kim, B. Y., Lee, S. M. (2012) Relationship between job burnout and personal wellness in mental health professionals. *Journal of Employment Counseling*, 49, 98-109. doi: 10.1002/j.2161-1920.2012.00010.x

Skovholt, T. M. (2012). The counselor's resilient self. *Turkish Psychological Counseling & Guidance Journal*, 4(38), 137-146.